

---

---

Monday, October 17

8:30 AM to 10:00 AM

Room A

---

---

**[AC1] CONTEMPORARY TOPICS IN ACCOUNTING & ECONOMICS**

**Session Chair**

*Auke R. Leen*

*Leiden University, The Netherlands*

---

---

**An Assessment of the Recent Changes to and Implementation of General Anti-Avoidance Rules (GAARs) in Australia and the United Kingdom**

*Ken Devos, Monash University, Australia*

**Risk Perception and Valuation Techniques: Evidence from Investment Banks in the Wake of the 2008 Financial Crisis**

*Amira Annabi, Manhattan College, U.S.A.*

*Alicja Reuben, New York University Abu Dhabi, U.A.E.*

**Recycling of Aluminum in South Africa**

*Raisibe R. PHEME, Tshwane University of Technology, South Africa*

*Harold M. Campbell, Tshwane University of Technology, South Africa*

**Stagflation and Forms of Targeting Monetary Policy**

*Vladimir K. Krylov, State University of Management, Russia*

*Anna N. Zhilkina, State University of Management, Russia*

---

---

**Discussants**

*Stanley Mukhola, Tshwane University of Technology, South Africa (Papers 1 & 2)*

*Janusz Teczke, Cracow University of Economics, Poland (Papers 3 & 4)*

---

---

Monday, October 17

8:30 AM to 10:00 AM

Room B

---

---

**[F11] FOREIGN DIRECT INVESTMENTS-COUNTRY STUDIES**

**Session Chair**

*Mohamad Osman  
University of Dubai, U.A.E.*

---

---

**The Impact of Chinese Real Estate Investment in Australia**

*Mona Chung, Deakin University, Australia  
Bruno Mascitelli, Swinburne University of Technology, Australia*

**The Attraction of Foreign Direct Investments: An Empirical Analysis of Foreign Investors' Reasons to Settle in Tunisia**

*Awatef Gdairia, Tunis El Manar University, Tunisia  
Fethi Sellaouti, Tunis El Manar University, Tunisia*

---

---

**Discussants**

*Frank Le Veness, St. John's University, USA. (Paper 1)  
Noluthando Matsiliza, Cape Peninsula University of Technology, South Africa (Paper 2)*

---

---

Monday, October 17

8:30 AM to 10:00 AM

Room C

---

---

**[MK1] DIGITAL MARKETING STRATEGIES**

**Session Chair**

*Shamsulnahr Abdullah  
University of Dubai, U.A.E.*

---

---

**Does Mobile Banking Affect Customer Satisfaction? Evidence from Turkey**

*Ceylan Onay, Bogazici University, Turkey  
Aslihan Nasir, Bogazici University, Turkey  
Abdullah S. Cetin, Bogazici University, Turkey*

**Determine Banking Preferences of Open and Distance Learning Students (ODL) at University of South Africa (UNISA)**

*Adefulu Adesoga, University of South Africa, South Africa*

**Link between Life Satisfaction and Emotional Attachment to Facebook amongst South African Generation Y Students**

*Ayesha L. Bevan-Dye, North-West University: Vaal Triangle Campus, South Africa*

**The Relevance of Information Sources in the Marketing of Independent Primary Schools in South Africa**

*Reaan Immelman, University of Johannesburg, South Africa  
Mornay Roberts-Lombard, University of Johannesburg, South Africa*

---

---

**Discussants**

*Molefe Maleka, Tshwane University of Technology, South Africa (Papers 1 & 2)  
Marcelo Zeuli, Pontifical Catholic University of Rio de Janeiro, Brazil (Papers 3 & 4)*

---

---

Monday, October 17

10:30AM to Noon

Plenary Session Room

---

---

**[SP1] PANEL: GLOBALIZATION AND TECHNOLOGY: INNOVATE, INTEGRATE AND MOTIVATE**

**Moderator**

*N. Delener  
GBATA, U.S.A.*

---

---

**Panelists**

**Future Trends of ICT in Creating Smart Cities**

*Eesa Bastaki, President, University of Dubai, U.A.E.*

**Innovation and Sustainable Development**

*Belaid Rettab, Chief Economist & Senior Director, Dubai Chamber of Commerce, U.A.E.*

---

---

**Discussants**

*Leon de Wet Fourie, United Institute of Technology, New Zealand (Presentation 1)*

*Guy Callender, Curtin University, Australia (Presentation 2)*

---

---

Monday, October 17

1:30PM to 3:00 PM

Room A

---

---

**[EC1] PERSPECTIVES IN GLOBAL ECONOMY**

**Session Chair**

*Geoffrey Gacchino  
University of Dubai, U.A.E.*

---

---

**Puerto Rico Travesty: Bankruptcy and Beyond**

*Frank Le Veness, St. John's University, U.S.A.*

**Complexity and Entrepreneurship**

*Auke R. Leen, Leiden University, The Netherlands*

**African Cultural Ideologies and Economic Development: A Social Constructionist -  
Critical Realism Perspective**

*Mazanai Musara, Monash South Africa, South Africa  
Caleb Gwaindepi, Productivity S A, South Africa*

---

---

**Discussants**

*Bruno Mascitelli, Swinburne University of Technology, Australia (Papers 1 & 2)  
E.J. Van Rooyen, Management College of Southern Africa, South Africa (Paper 3)*

---

---

Monday, October 17

1:30PM to 3:00 PM

Room B

---

---

**[IS1] COUNTRY-OF-ORIGIN & ENTERPRISES IN GLOBAL MARKETS**

**Session Chair**

*Hussain Rahim  
University of Dubai, U.A.E.*

---

---

**Analyzing the Importance of Cross-Cultural Communication in Tourism Education Field**

*Alba Caicedo Barreth, University of Guayaquil, Ecuador  
Karla Morán Narvaez, University of Guayaquil, Ecuador*

**Revolutionizing the Made in USA Model for Apparel Manufacturers**

*Nioka Wyatt, Philadelphia University, U.S.A.*

**The Role of Handicraft Micro-Enterprises as a Catalyst for Youth Employment**

*Oluwayemisi Adebola Oyekunle, Tshwane University of Technology, South Africa  
Ian Fillis, University of Liverpool, United Kingdom*

**Online Quality Customer Service Factors and Online Customer Satisfaction – the Case of a French Company in Portugal**

*Susana Rodrigues, Polytechnic Institute of Leiria, Portugal  
Sandra Felix, Polytechnic Institute of Leiria, Portugal  
Eulalia Santos, CIDMA and ISLA- Higher Institute of Leiria and Santarem, Portugal*

---

---

**Discussants**

*Mornay Roberts-Lombard, University of Johannesburg, South Africa (Papers 1 & 2)  
Genesis T. Molepo, Tshwane University of Technology, South Africa (Paper 3 & 4)*

---

---

Monday, October 17

1:30PM to 3:00 PM

Room C

---

---

**[MK2] HOSPITALITY MANAGEMENT AND IMC STRATEGIES**

**Session Chair**

*Aslihan Nasir*

*Bogazici University, Turkey*

---

---

**The Interactive Effect of Advertising Appeals and Self-Esteem on Social Media Advertising Effectiveness: The Mediating Role of Self-Reward Focus**

*Mohammad Shadab Khalil, National Dong Hwa University, Taiwan*

**Service Failure and Recovery Strategies: The Mediating Effects of Social Media**

*Yllka Azemi, Cardiff Metropolitan University, U.K.*

*Wilson Ozuem, Regent's University London, U.K.*

**Current Status of the Travel Industry in Japan and Necessity of Shifting Business Models**

*Masayuki Maruyama, Kansai University, Japan*

**Dining Needs of Middle of the Pyramid (M O P) Consumers in South Africa**

*E.H. Kleinhans, Tshwane University of Technology, South Africa*

*C.H. van Heerden, Tshwane University of Technology, South Africa*

*I.C. Kleynhans, Tshwane University of Technology, South Africa*

---

---

**Discussants**

*Mercy Mpinganjira, University of Johannesburg, South Africa (Papers 1 & 2)*

*Edmir Kuazaqui, Escola Superior de Propaganda E Marketing, Brazil (Papers 3 & 4)*

---

---

Monday, October 17

3:15PM to 4:45 PM

Room A

---

---

**[FI2] CORPORATE GOVERNANCE AND RISK MANAGEMENT**

**Session Chair**

*Kamarul Zaman Bin Ahmad  
University of Dubai, U.A.E*

---

---

**Backtesting Basel III: Evaluating the Market Risk of Past Crises through the Current Regulation**

*Marcelo Zeuli, Pontifical Catholic University of Rio de Janeiro, Brazil  
Andre Carvalhal, Brazilian National Development Bank, Brazil*

**Risk Management and Corporate Governance in South Africa: The Case of State Owned Enterprises**

*Noluthando Matsiliza, Cape Peninsula University of Technology, South Africa*

---

---

**Discussant**

*Auke R. Leen, Leiden University, The Netherlands (Papers 1 & 2)*



---

---

Monday, October 17

3:15PM to 4:45 PM

Room B

---

---

**[MG1] QUALITY OF LIFE AND LABOR MANAGEMENT I**

**Session Chair**

*Piotr Bula*

*Cracow University of Economics, Poland*

---

---

**The Labour Relations Landscape of South Africa (1994-2008): A Historical Perspective and Understanding**

*Braam Rust, Cape Peninsula University of Technology, South Africa*

**Modelling the Influence of Quality of Work Life, Expectations towards Work, Perception of Work Life on Commitment to Long-Term Career of Employees in Gauteng Province, South Africa**

*Elizabeth Chinomona, Vaal University of Technology, South Africa*

**The Impact of the South African Labour Regulatory Regime on Leadership Development in the South African National Defence Force**

*E.J. Van Rooyen, Management College of Southern Africa, South Africa*

*M.A.W. Prinsloo, Tshwane University of Technology, South Africa*

**Something for Nothing in the Digital Age? Strategic Management and Manipulation of “free” in the Information Millennium**

*Kathleen Park, Massachusetts Institute of Technology, U.S.A*

*Anthony Morven Gould, Laval University, Canada*

*Guillaume Desjardins, Laval University, Canada*

---

---

**Discussants**

*Andries J. Du Plessis, Unitec Institute of Technology, New Zealand (Papers 1 & 2)*

*Mona Chung, Deakin University, Australia (Papers 3 & 4)*

---

---

Monday, October 17

3:15PM to 4:45 PM

Room C

---

---

**[MK3] DIGITAL MARKETING**

**Session Chair**

*Wilson Ozuem*

*Regent's University London, U.K.*

---

---

**The Evolution of E-WOM: Is It the Pixie Dust of the Digital Age?**

*Elif Ozturk, Bogazici University, Turkey*

*Aslihan Nasir, Bogazici University, Turkey*

**Market Mavens in Online Customer Communities: Exploring eWOM Motivators**

*Mercy Mpinganjira, University of Johannesburg, South Africa*

**South African Generation Y Students' Link-Sharing Motives on Facebook**

*Ayesha L. Bevan-Dye, North-West University: Vaal Triangle Campus, South Africa*

**The Impact of Online Reviews on the Consumer Purchasing Decision Making Process and on the Firms Competitiveness**

*Desalegn Abraha, University of Skovde, Sweden*

---

---

**Discussants**

*Reaan Immelman, University of Johannesburg, South Africa (Papers 1 & 2)*

*Mohammad Shadab Khalil, National Dong Hwa University, Taiwan (Papers 3 & 4)*

---

---

Tuesday, October 18

8:30 AM to 10:00 AM

Room A

---

---

**[FI3] CORPORATE PROFITABILITY: CROSS COUNTRY PERSPECTIVES**

**Session Chair**

*Noluthando Matsiliza*

*Cape Peninsula University of Technology, South Africa*

---

---

**The Effects of Working Capital Management on Corporate Profitability: Evidence from Nigerian Food and Beverages Industry**

*Jamilu Madaki, Jigawa State Polytechnic, Nigeria*

**Generalization of the Results of the Analysis: Synthetic Evaluation: Innovate, Integrate and Motivate**

*Anna N. Zhilkina, State University of Management, Russia*

---

---

**Discussants**

*Nabila El jed, Manouba University, Tunisia (Paper 1)*

*Norman Maliga, Tshwane University of Technology, South Africa (Paper 2)*

---

---

Tuesday, October 18

8:30 AM to 10:00 AM

Room B

---

---

**[IS2] EFFICIENCY IN HIGHER EDUCATION-CASES**

**Session Chair**

*Anna Putnova*

*Brno University of Technology, Czech Republic*

---

---

**Customer Service in Schools: Are Administration Assistants Capable of Satisfying This Obligation?**

*Genesis T. Molepo, Tshwane University of Technology, South Africa*

*Bongani Khumalo, Tshwane University of Technology, South Africa*

*Andile Mji, Tshwane University of Technology, South Africa*

**Employee Motivation and Its Influence on Productivity in the Education System in South Africa**

*Pule A. Kholopane, University of Johannesburg, South Africa*

**A Quality of Work Life Dimensions in South African Universities: A Systematic Review**

*Bethuel Ngcamu, Cape Peninsula University of Technology, South Africa*

---

---

**Discussants**

*Bruno Mascitelli, Swinburne University of Technology, Australia (Papers 1 & 2)*

*Rim Jallouli, Manouba University, Tunisia (Paper 3)*

---

---

Tuesday, October 18

8:30 AM to 10:00 AM

Room C

---

---

**[MG2] CRISIS AND COMMUNICATION MANAGEMENT**

*8:30AM to 10:00 AM*

**Session Chair**

*Gordon Bowen*

*Regent's University London, U.K.*

---

---

**Immediate Refuges, for Members of the Organization, in Case of Disaster**

*Carlos Nieto S., Universidad Metropolitana , Venezuela*

*Jose G. Hernandez R., Minimax Consultores, Venezuela*

*Maria Garcia G., Minimax Consultores C.A., Venezuela*

*Gilberto J. Hernandez, Minimax Consultores C.A., Venezuela*

**The Culture of Continuous Improvement at a South African Short-Term Insurance Company - State of Affairs on the Extent of the Use of Lean's Tools for Continuous Improvement**

*Sambil Charles Mukwakungu, University of Johannesburg, South Africa*

*Charles Mbohwa, University of Johannesburg, South Africa*

**System Approach in the Artisanal Mining and Small Scale Processing of Sandstones**

*Mokwalo Monareng, University of Johannesburg, South Africa*

*Antoine F. Mulaba-Bafubiandi, University of Johannesburg, South Africa*

*John Agwa-Ejon, University of Johannesburg, South Africa*

---

---

**Discussants**

*Piotr Bula, Cracow University of Economics, Poland (Papers 1 & 2)*

*Andries J. Du Plessis, Unitec Institute of Technology, New Zealand (Paper 3)*

**[SP3] PANEL: II: COULD UK ECONOMY SURVIVE? WHAT IT MEANS TO THE EU?**

**Moderator**

*Bruno Mascitelli*  
*Swinburne University of Technology, Australia*

**Panelists**

*Gordon Bowen, Regent's University London, U.K.*  
*Catia Marques Cebola, Polytechnic Institute of Leiria, Portugal*  
*N. Delener, GBATA, U.S.A.*  
*Vitor Hugo dos Santos, Ferreira, Polytechnic Institute of Leiria, Portugal*  
*Frank Le Veness, St. John's University, U.S.A.*  
*Auke R. Leen, Leiden University, The Netherlands*  
*Wilson Ozuem, University of Gloucestershire, U.K.*  
*Susana Rodrigues, Polytechnic Institute of Leiria, Portugal*

---

---

Tuesday, October 18

10:30 AM to Noon

Room B

---

---

**[FI4] FINANCIAL PROTECTION, COMPLIANCE: A RISK IN GLOBAL SETTING**

**Session Chair**

*Genesis T. Molepo*

*Tshwane University of Technology, South Africa*

---

---

**Consumer Financial Protection in Times of Crisis. The Portuguese Experience: A Model to U.E.?**

*Ana Filipa Conceicao, Polytechnic Institute of Lieira, Portugal*

*Catia Marques Cebola, Polytechnic Institute of Leiria, Portugal*

**Understanding Integrated Governance, Risk and Compliance: Stakeholder Perceptions**

*Norman Maliga, Tshwane University of Technology, South Africa*

*Alfred Thaga Kgopa, Tshwane University of Technology, South Africa*

**Migrants' Remittances and Economic Growth in Africa: A Longitudinal Data Analysis**

*Andy Titus Okwu, University of South Africa, South Africa*

---

---

**Discussants**

*Marcelo Zeuli, Pontifical Catholic University of Rio de Janeiro, Brazil (Papers 1 & 2)*

*Janusz Teczke, Cracow University of Economics, Poland (Paper 3)*

**[MG3] SMALL - MEDIUM ENTERPRISES AND INNOVATION PERFORMANCE**

**Session Chair**

*Vitor Hugo dos Santos Ferreira  
Polytechnic Institute of Leiria, Portugal*

---

---

**The Perception and Preparation in Terms of Risk Management of SMEs Owners in Laos toward the Joining of ASEAN Economic Community (AEC)**

*Andries J. Du Plessis, Unitec Institute of Technology, New Zealand  
Kounjairthong Insiri, Unitec Institute of Technology, New Zealand  
Leon de Wet Fourie, Unitec Institute of Technology, New Zealand  
Daniel Mangalaraj, Unitec Institute of Technology, New Zealand*

**A Model for Analyzing from an Institutional Perspective Firm Alliance Portfolios' Implications for Innovation Performance: Focus on Multinationals in Emerging Countries in the Automotive Sector**

*Clarice B. Porto, Pontifical Catholic University of Rio de Janeiro, Brazil  
T. Diana Macedo-Soares, Pontifical Catholic University of Rio de Janeiro, Brazil*

**Entrepreneurial Environment and the Development of Arts Students' Entrepreneurial Intentions: A South African Framework**

*Patrick Ebewo, Tshwane University of Technology, South Africa  
Richard Shambare, University of Venda, South Africa  
Robert Rugimbana, Tshwane University of Technology, South Africa*

---

---

**Discussants**

*Samir R. Moussalli, Huntingdon College, U.S.A. (Papers 1 & 2)  
Guy Callender, Curtin University, Australia (Paper 3)*



---

---

Tuesday, October 18

1:30PM to 3:00 PM

Room A

---

---

**[FI5] ISLAMIC BANKING: PRESENT AND FUTURE**

**Session Chair**

*Anna N. Zhilkina*

*State University of Management, Russia*

---

---

**The Determinants of Performance in Islamic and Conventional Banks: A Comparative Study**

*Mouna Moulhi, Tunis El Manar University, Tunisia*

**Trust Levels toward Islamic Banks in Tunisia: Users or Not Users It Does Matter?**

*Nabila El jed, Manouba University, Tunisia*

**The Liquidity Regulation versus the Lender of Last Resort: A Dichotomy? (Pricing Options for Capital Adequacy)**

*Marcelo Zeuli, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Andre Carvalhal, Brazilian National Development Bank, Brazil*

---

---

**Discussants**

*Ken Devos, Monash University, Australia (Papers 1 & 2)*

*Noluthando Matsiliza, Cape Peninsula University of Technology, South Africa (Paper 3)*

---

---

Tuesday, October 18

1:30PM to 3:00 PM

Room B

---

---

**[IS3] INNOVATION AND TECHNOLOGY: APPLICATIONS IN HIGHER EDUCATION**

**Session Chair**

*Rim Jallouli*

*Manouba University, Tunisia*

---

---

**Mobile Learning Adoption among Higher Education Instructors: Comparing Adopters and Non-Adopters**

*Fernanda Pina, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Jorge B. Ferreira, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Angilberto S. Freitas, Unigranrio University, Brazil*

*Renata Kurtz, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Fernanda L. Ramos, Pontifical Catholic University of Rio de Janeiro, Brazil*

**The Use of Video Assignment as a Tool to Enhance Student Motivation in Course Work and Increase Module Pass Rate - Case of Operations Management 1:2015**

*Sambil Charles Mukwakungu, University of Johannesburg, South Africa*

*Charles Mbohwa, University of Johannesburg, South Africa*

**I.C.T. Innovation into Teaching of Business Education in Nigerian Universities**

*Franklin Ohiole Ohiwerei, Ambrose Alli University, Nigeria*

*Jane A. Onimawo, Ambrose Alli University, Nigeria*

**Explaining Non-Users' Intention to use EBooks: An Empirical Investigation**

*Daniel Maduku, University of Johannesburg, South Africa*

---

---

**Discussants**

*Stanley Mukhola, Tshwane University of Technology, South Africa (Papers 1 & 2)*

*Ondrej Zizlavsky, Brno University of Technology, Czech Republic (Papers 3 & 4)*

---

---

Tuesday, October 18

1:30PM to 3:00 PM

Room C

---

---

**[MG4] ECLECTIC PERSPECTIVES: PAST, PRESENT AND FUTURE**

**Session Chair**

*Mohamad Zain, University of Dubai, U.A.E.*

---

---

**Revisiting the Future of Work: A Fifty Year Retrospective**

*Guy Callender, Curtin University, Australia*

**Decolonization of the Curriculum: A South African Reality**

*Jessica Knight, University of Johannesburg, South Africa*

*Geoff A. Goldman, University of Johannesburg, South Africa*

**The Social Constructionist View in Entrepreneurship Research: A Meta-Analysis**

*Mazanai Musara, Monash South Africa, South Africa*

**Supply Chain Agility, Lean Supply Chain Management and Supply Chain Performance in SMEs**

*Chengedzai Mafini, Vaal University of Technology, South Africa*

*Welby Vandrys Loury-Okoumba, Vaal University of Technology, South Africa*

---

---

**Discussants**

*Kathleen Park, Massachusetts Institute of Technology, U.S.A. (Papers 1 & 2)*

*Andries J. Du Plessis, Unitec Institute of Technology, New Zealand (Papers 3 & 4)*

---

---

Tuesday, October 18

3:30PM to 5:00 PM

Room A

---

---

**[MG5] ENTREPRENEURIAL STUDIES**

**Session Chair**

*Susana Rodrigues*

*Polytechnic Institute of Leiria, Portugal*

---

---

**Moving Through the Diversity of International Culture: The Expatriation of Professionals**

*Edmir Kuazaqui, Escola Superior de Propaganda E Marketing, Brazil*

*Teresinha Covas Lisboa, Unip - Universidade Paulista, Brazil*

**Entrepreneurial Intentions of Tshwane University of Technology Arts Students**

*Patrick Ebewo, Tshwane University of Technology, South Africa*

**Rural Livelihoods in Communities with Demarcated Nature Conservation: A Case of DWESA-CWEBE**

*Zipho Xego, Walter Sisulu University, South Africa*

---

---

**Discussants**

*Geoff A. Goldman, University of Johannesburg, South Africa (Papers 1 & 2)*

*Mazanai Musara, Monash South Africa, South Africa (Paper 3)*

---

---

Tuesday, October 18

3:30PM to 5:00 PM

Room B

---

---

**[MK4] SOCIAL MEDIA: APPLICATIONS**

**Session Chair**

*Ayesha L. Bevan-Dye*

*North-West University: Vaal Triangle Campus, South Africa*

---

---

**Towards a Sustainable Brand Loyalty: Attitudinal Loyalty Perspective**

*Dominic Appiah, University of Plymouth, U.K.*

*Kerry E. Howell, University of Plymouth, U.K.*

*Wilson Ozuem, Regent's University London, U.K.*

**Perceived Emotional and Informational Support and Voluntary Performances in Online Health Communities**

*Mercy Mpinganjira, University of Johannesburg, South Africa*

**The Dynamics of Social Media in the Fashion Industry: The Case of the Millennial Generation**

*Guida Helal, American University of Beirut, Lebanon*

*Wilson Ozuem, University of Gloucestershire, U.K.*

**Classification of Tweets into Marketing Mix 4C Elements via Semi-Supervised Learning**

*Ahmet Onur Durahim, Bogazici University, Turkey*

*Gulsah Yilmaz, Bogazici University, Turkey*

---

---

**Discussants**

*Aslihan Nasir, Bogazici University, Turkey (Papers 1 & 2)*

*Bethuel Ngcamu, Cape Peninsula University of Technology, South Africa (Papers 3 & 4)*

**[MK5] FOOD CONSUMPTION: CULTURAL PERSPECTIVES**

**Session Chair**

*Mornay Roberts-Lombard  
University of Johannesburg, South Africa*

---

---

**How Different Levels of Food Scent Intensity Impact the Desire to Eat and Food Consumption**

*Yamen Koubaa, Brittany School of Management, France  
Rim Methamem Boudali, University of Tunis, Tunisia  
Amira Eleuch, Marketing Consultant, France*

**Assessing the Factors That Influence Consumers' Attitudes and Beliefs towards Their Purchase Intentions of Organic Food Products in South Africa**

*Selisha Singh, University of The Witwatersrand, South Africa  
Norman Chiliya, University of The Witwatersrand, South Africa  
Christopher Tarisayi Chikandiwa, University of Kwazulu-Natal, South Africa  
Kudakwashe Chodokufa, University of South Africa, South Africa*

**Status Consumption among South African Township Youth Consumers**

*Hilda Bongazana Dondolo, Tshwane University of Technology, South Africa  
Nkosivile Welcome Madinga, Vaal University of Technology, South Africa*

---

---

**Discussants**

*Masayuki Maruyama, Kansai University, Japan (Papers 1 & 2)  
P.J. Schalkwyk, North-West University, South Africa (Paper 3)*

**[MG6] STRATEGIC ALLIANCES AND DECISIONS**

**Session Chair**

*Geoff A. Goldman*

*University of Johannesburg, South Africa*

---

---

**Strategic Alliances of Leading Shopping Centers in Brazil**

*Renata Maria Gomes, Pontifical Catholic University of Rio de Janeiro, Brazil*

*T. Diana L. van Macedo-Soares, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Fabio Oliveira Paula, Pontifical Catholic University of Rio de Janeiro, Brazil*

**Creating and Managing of Business Strategies to Enhance Brand Awareness for SME's, in the Handicrafts Sector in Laos**

*Andries J. Du Plessis, Unitec Institute of Technology, New Zealand*

*Somchay Indavong, Unitec Institute of Technology, New Zealand*

*Nitin Seth, Unitec Institute of Technology, New Zealand*

*Leon de Wet Fourie, Unitec Institute of Technology, New Zealand*

**Strategic Decisions: Not for the Light-Hearted or the Light-Headed**

*Gordon Bowen, Regent's University London, U.K.*

*Richard Bowen, Facebook Inc., U.S.A.*

**Assurance as Most Critical Dimension to Deliver Health Care Service Quality in a Developing Context**

*Stanley Mukhola, Tshwane University of Technology, South Africa*

*Johan W. de Jager, Tshwane University of Technology, South Africa*

*Therese Roux, Tshwane University of Technology, South Africa*

---

---

**Discussants**

*Kamarul Zaman Bin Ahmad, University of Dubai, U.A.E. (Papers 1 & 2)*

*Elizabeth Chinomona, Vaal University of Technology, South Africa (Papers 3 & 4)*

---

---

Wednesday, October 19

9:00AM to 10:30 AM

Room B

---

---

**[TI1] INNOVATION MANAGEMENT STRATEGIES I**

**Session Chair**

*Stanley Mukhola*

*Tshwane University of Technology, South Africa*

---

---

**Innovations Scorecard: Conceptual Framework of Innovation Management Control System**

*Ondrej Zizlavsky, Brno University of Technology, Czech Republic*

**Strategic Drivers: Cognitive and Affective Implications for the Innovation Process**

*Bianca Lopes Ferreira, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Maria Angela Campelo de Melo, Pontifical Catholic University of Rio de Janeiro, Brazil*

**Eco-Innovation and Strategy at DELL**

*Vitor Hugo dos Santos Ferreira, Polytechnic Institute of Leiria, Portugal*

*Joao Paulo Nascimento, Polytechnic Institute of Lieira, Portugal*

---

---

**Discussants**

*Pule A. Kholopane, University of Johannesburg, South Africa (Papers 1 & 2)*

*C. Synodinos, North-West University: Vaal Triangle Campus, South Africa (Paper 3)*



**[TI2] INNOVATION MANAGEMENT STRATEGIES II**

**Session Chair**

*Anna Putnova*

*Brno University of Technology, Czech Republic*

---

---

**The Innovation Theater - Towards a Conceptual Framework to Systemically Integrate an Idea in Context**

*Lucas Novelino Abdala, Federal University of Santa Catarina, Brazil*

*Tatiana Schreiner, Federal University of Santa Catarina, Brazil*

*eAldrwin Hamad, Federal University of Santa Catarina, Brazil*

*Clarissa Stefani Teixeira, Federal University of Santa Catarina, Brazil*

*Eduardo Moreira Da Costa, Federal University of Santa Catarina, Brazil*

*Jadhi Vincki Gaspar, Federal University of Santa Catarina, Brazil*

**Technological Innovation and Network Status in Pollution Control: Based on Firm Level Analysis**

*Chun-Yao Tseng, Tunghai University, Taiwan*

**Solar Energy Activated Microwave Mining Technologies in QWA-QWA Free State South Africa**

*John Agwa-Ejon, University of Johannesburg, South Africa*

*Antoine F. Mulaba-Bafubiandi, University of Johannesburg, South Africa*

*Jan Harm C. Pretorius, University of Johannesburg, South Africa*

**Monitoring and Evaluating the Performance of Science and Technology Parks: An Action-Research Project**

*Rafael Magalhaes Lyra, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Maria Fatima de Almeida, Pontifical Catholic University of Rio de Janeiro, Brazil*

---

---

**Discussants**

*Genesis T. Molepo, Tshwane University of Technology, South Africa (Papers 1 & 2)*

*Emeka E. Obioha, Walter Sisulu University, South Africa (Paper 3)*

**[SP2] PANEL: MEET THE EDITORS**

**Moderators**

*N. Delener, Editor-in-Chief, Journal of Global Business and Technology  
GBATA, U.S.A.*

*Bruno Mascitelli, Business Editor, Contemporary Issues in Business and Government  
Swinburne University of Technology, Australia*

*Halil Kiyamaz, Editor, International Journal of Emerging Markets  
Rollins College, U.S.A.*

**[IS4] WOMEN EMPOWERMENT: SMALL - MEDIUM ENTERPRISES**

**Session Chair**

*T. Diana L. van de Macedo-Soares  
Pontifical Catholic University of Rio de Janeiro, Brazil*

---

---

**Business Environment and Small-Medium Enterprise Sectors in Sub-Saharan Africa:  
A Benchmarking Assessment Relative to Selected Countries**

*Andy Titus Okwu, University of South Africa, South Africa*

**Success Variables in the Marketing of Women Empowerment: A Case Study of Ekiti  
State, Nigeria**

*Yemi Atijosan, The Federal Polytechnic Kaura Namoda, Nigeria  
S.J. Akpan, The Federal Polytechnic Kaura Namoda, Nigeria*

**Race, Equality and Quality of Education in South African Universities: Perceptions of  
Students in a Historical Black University**

*Emeka E. Obioha, Walter Sisulu University, South Africa  
Zipho Xego, Walter Sisulu University, South Africa*

---

---

**Discussants**

*Nioka Wyatt, Philadelphia University, U.S.A. (Papers 1 & 2)  
Mercy Mpinganjira, University of Johannesburg, South Africa (Paper 3)*

**[MG7] INNOVATION MANAGEMENT AND COMPETITIVENESS**

**Session Chair**

*Samir R. Moussalli  
Huntingdon College, U.S.A.*

---

---

**Innovations for Industry 4 in the Czech Republic**

*Anna Putnova, Brno University of Technology, Czech Republic  
Katerina Novotna, Brno University of Technology, Czech Republic  
Michal Putna, Masaryk University, Czech Republic*

**Financing Mechanisms for Innovation in Micro, Small and Medium Enterprises in Brazil**

*Gabriela Teixeira Lopes de Paula, Iag/Puc - Rio, Brazil  
Maria Angela Campelo de Melo, Pontifical Catholic University of Rio de Janeiro, Brazil*

**The Relative Impact of Best Practices on a Business Progress**

*Nelson Sizwe Madonsela, University of Johannesburg, South Africa  
Bhekisipho Twala, University of Johannesburg, South Africa  
Charles Mbohwa, University of Johannesburg, South Africa*

**Corporate Governance Codes of Good Practices in the World and in Poland**

*Piotr Bula, Cracow University of Economics, Poland  
Janusz Teczke, Cracow University of Economics, Poland*

---

---

**Discussants**

*E.J. Van Rooyen, Management College of Southern Africa, South Africa (Papers 1 & 2)  
Braam Rust, Cape Peninsula University of Technology, South Africa (Papers 3 & 4)*

**[TI3] STRATEGY FOR TECHNOLOGY DOMAIN**

**Session Chair**

*Guy Callender*

*Curtin University, Australia*

---

---

**The Impact of Alliances and Internal R&D on the Firm's Innovation and Financial Performance: A Theoretical Model and a Research Proposal**

*Fabio Oliveira Paula, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Jorge Ferreira Silva, Pontifical Catholic Univ. Of Rio de Janeiro, Brazil*

**The "Clever Leasing" as a Tool for Integration of Telematic Tools in the Activity of Leasing Companies**

*Oleg N. Zhilkin, Peoples' Friendship University of Russia, Russia*

*Konstantin Mantsurov, University College London, U.K.*

**A Fuzzy AHP-TOPSIS Model for Measuring Innovative Capacity of Small and Medium Enterprises**

*José Eduardo de Oliveira Trindade, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Maria Fatima de Almeida, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Reinaldo Castro Souza, Pontifical Catholic University of Rio de Janeiro B, Brazil*

---

---

**Discussants**

*Stanley Mukhola, Tshwane University of Technology, South Africa (Papers 1 & 2)*

*Rim Jallouli, Manouba University, Tunisia (Paper 3)*

---

---

Wednesday, October 19

1:30PM to 3:00 PM

Room A

---

---

**[LA1] PUBLIC POLICY ISSUES I**

**Session Chair**

*Catia Marques Cebola*  
*Polytechnic Institute of Leiria, Portugal*

---

---

**South African Universities of Technologies and the Lucunae of Teaching and Learning of Intellectual Property Rights: The Need for Curriculum Transformation and Change**

*Omphemetse Sibanda, University of South Africa, South Africa*

**Learner Admissions Policy and Practice in South African Schools: A Dusty Road Forged by the Courts**

*Gladys M. Sibanda, Tshwane University of Technology, South Africa*

**The Critical Analysis of Exploitation of Children "Through Begging" on South African Roads: A South African Perspective**

*Khangala Tshilidzi Knowles, Tshwane University of Technology, South Africa*

---

---

**Discussants**

*Samir R. Moussalli, Huntingdon College, U.S.A. (Papers 1 & 2)*  
*Fabio Oliveira Paula, Pontifical Catholic University of Rio de Janeiro, Brazil (Paper 3)*

---

---

Wednesday, October 19

1:30PM to 3:00 PM

Room B

---

---

**[MG8] QUALITY OF LIFE AND LABOR MANAGEMENT II**

**Session Chair**

*Mohamad Zain  
University of Dubai, U.A.E.*

---

---

**Narratives of Employees Visiting Tshwane Mall Who Earn Above and Below an Estimated Living Wage**

*Molefe Maleka, Tshwane University of Technology, South Africa*

**Motivation through Non-Financial Strategies: The Case of University Health Workers**

*Chengedzai Mafini, Vaal University of Technology, South Africa  
Charity Dhlwayo, University of Zimbabwe, Zimbabwe*

**Chronic Risk Assessment of Mass Concentration of Benzene, Toluene, and Xylene in an Urban Air**

*Oyewale Mayowa Morakinyo, Tshwane University of Technology, South Africa  
MI Mokgobu, Tshwane University of Technology, South Africa  
Stanley Mukhola, Tshwane University of Technology, South Africa*

---

---

**Discussants**

*Norman Chiliya, University of The Witwatersrand, South Africa (Papers 1 & 2)  
Braam Rust, Cape Peninsula University of Technology, South Africa (Paper 3)*

**[MK6] BUYER BEHAVIOR IN GLOBAL MARKETING CONTEXT**

**Session Chair**

*Reaan Immelman*

*Barclays Africa ( ABSA, South Africa*

---

---

**Influence of Perceived Attractiveness and Perceived Enjoyment on Generation Y Students' Adoption of Mobile Games**

*C. Synodinos, North-West University: Vaal Triangle Campus, South Africa*

*D.G. Price, North-West University: Vaal Triangle Campus, South Africa*

*Ayesha L. Bevan-Dye, North-West University: Vaal Triangle Campus, South Africa*

**Opinion Adoption in Online Tourism Communities**

*Jorge B. Ferreira, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Eduardo Rocha Guarana, Pontifical Catholic University of Rio de Janeiro, Brazil*

*Angilberto S. Freitas, Unigranrio University, Brazil*

*Jorge Ferreira Silva, Pontifical Catholic Univ. Of Rio de Janeiro, Brazil*

*Louis Fernando Hor-Meyll Alvares, Pontifical Catholic University of Rio de Janeiro, Brazil*

**A Customer Satisfaction Study of Admission Process at a South African University**

*Yolanda Ketse, Cape Peninsula University of Technology, South Africa*

*Bethuel Ngcamu, Cape Peninsula University of Technology, South Africa*

---

---

**Discussants**

*Guida Helal, American University of Beirut, Lebanon (Papers 1 & 2)*

*Aslihan Nasir, Bogazici University, Turkey (Paper 3)*



**[IS5] ETHICS AND HUMAN RIGHTS: COUNTRY PERSPECTIVES**

**Session Chair**

*Guy Callender  
Curtin University, Australia*

---

---

**Is It Poor Service Delivery or Violation of Law and Human Rights by South African Municipalities?**

*Khangala Tshilidzi Knowles, Tshwane University of Technology, South Africa*

**Traditions of Business Ethics in Ukraine**

*Leonora Fuxman, St. John's University, U.S.A.*

**Xenophobia and Human Rights: Strengthening the Spirit of "Ubuntu"**

*Elizabeth Chinomona, Vaal University of Technology, South Africa*

---

---

**Discussants**

*Mona Chung, Deakin University, Australia (Papers 1 & 2)  
Sambil Charles Mukwakungu, University of Johannesburg, South Africa (Paper 3)*

---

---

Thursday, October 20

8:30AM to 10:00 AM

Room B

---

---

**[IS6] LIFESTYLE SERVICES**

**Session Chair**

*Nioka Wyatt  
Philadelphia University, U.S.A.*

---

---

**Awareness of Health Risks of Tucking Cell Phones in Bras among South African Young Women: A Pilot Study**

*Adejoke Christianah Olufemi, Tshwane University of Technology, South Africa  
Andile Mji, Tshwane University of Technology, South Africa  
Stanley Mukhola, Tshwane University of Technology, South Africa*

**The Plight of the Street Children in an Era of High Levels of HIV/AIDS**

*A.E. Sunday, Walter Sisulu University, South Africa*

**Water and Sanitation as Perceived by Educators on Learners' Performance in South African Schools**

*Bongani Khumalo, Tshwane University of Technology, South Africa  
Genesis T. Molepo, Tshwane University of Technology, South Africa  
Andile Mji, Tshwane University of Technology, South Africa*

**Recommendations towards Low-Cost Housing Delivery in the City of Johannesburg**

*E.J. Van Rooyen, Management College of Southern Africa, South Africa  
Piet Sebola, Management College of Southern Africa, South Africa*

---

---

**Discussants**

Maria Fatima de Almeida, Pontifical Catholic University of Rio de Janeiro, Brazil (Papers 1 & 2)

*Emeka E. Obioha, Walter Sisulu University, South Africa (Papers 3 & 4)*

---

---

Thursday, October 20

8:30AM to 10:00 AM

Room C

---

---

**[LA2] PUBLIC POLICY ISSUES II**

**Session Chair**

*Nabila El jed  
Manouba University, Tunisia*

---

---

**Voluntary or Mandatory Mediation? Lessons from Italy, Canada and Portugal**

*Catia Marques Cebola, Polytechnic Institute of Leiria, Portugal  
Catarina Barbosa, Polytechnic Institute of Lieira, Portugal  
Vanessa Batista, Polytechnic Institute of Lieira, Portugal*

**Consumer Credit Law and Debt Management in South Africa**

*Olubunmi Obioha, Sol Plaatje University, South Africa*

**Sustainability Management of the Global Production of Platinum Group Metals (PGM) with Regard to Hydrogen Economy**

*John Agwa-Ejon, University of Johannesburg, South Africa  
J. Mabiza, University of Johannesburg, South Africa  
Charles Mbohwa, University of Johannesburg, South Africa*

---

---

**Discussants**

*Molefe Maleka, Tshwane University of Technology, South Africa (Papers 1 & 2)  
Yllka Azemi, Cardiff Metropolitan University, U.K. (Paper 3)*

---

---

Thursday, October 20

10:30AM to Noon

Room A

---

---

## **[IN1] TECHNOLOGY AND DATA MANAGEMENT**

### **Session Chair**

*Stanley Mukhola*

*Tshwane University of Technology, South Africa*

---

---

### **Managing Operations in Complex Economic Environments**

*Nelson Sizwe Madonsela, University of Johannesburg, South Africa*

*Bhekisipho Twala, University of Johannesburg, South Africa*

*Charles Mbohwa, University of Johannesburg, South Africa*

### **Resource-Based View Model of an Expert System for Knowledge Sharing in an SME in Gauteng**

*Stevens Phaphadi Mamorobela, Tshwane University of Technology, South Africa*

### **Impacts of Database Management System as a Cloud Service**

*Hashimu Murtala, Federal Polytechnic Kaura Namoda, Nigeria*

---

---

### **Discussants**

*Vitor Hugo dos Santos Ferreira, Polytechnic Institute of Leiria, Portugal (Papers 1 & 2)*

*Andy Titus Okwu, University of South Africa, South Africa (Paper 3)*

**[MG9] STRATEGIC DEVELOPMENT: INDUSTRY APPLICATIONS**

**Session Chair**

*Olubunmi Obioha  
Sol Plaatje University, South Africa*

---

---

**Strategic Groups of Multinational Automotive Firms in Brazil: Identifying Opportunities in the Midst of a Crisis**

*Clarice B. Porto, Pontifical Catholic University of Rio de Janeiro, Brazil  
Maria L. Carvalh de Aguillar Pinho, Ibmec, Brazil, Brazil  
T. Diana Macedo-Soares, Pontifical Catholic University of Rio de Janeiro, Brazil  
Fabio Oliveira Paula, Pontifical Catholic University of Rio de Janeiro, Brazil*

**An Analysis of the South African Foundry**

*C. Mphasha, University of Johannesburg, South Africa  
Pule A. Kholopane, University of Johannesburg, South Africa*

**The Industrial Safety and Internal Relations Manager and the Generation and Knowledge Management**

*Esther A. Barreto O., Universidad Metropolitana , Venezuela  
Jose G. Hernandez R., Minimax Consultores, Venezuela  
Maria Garcia G., Minimax Consultores C.A., Venezuela  
Gilberto J. Hernandez, Minimax Consultores C.A., Venezuela*

---

---

**Discussants**

*Omphemetse Sibanda, University of South Africa, South Africa (Papers 1 & 2)  
Gordon Bowen, Regent's University London, U.K. (Paper 3)*

**[MK7] INTEGRATED MARKETING COMMUNICATION STRATEGIES**

**Session Chair**

*Edmir Kuazaqui*

*Escola Superior de Propaganda E Marketing, Brazil*

---

---

**Small Retailers' Attitude Towards and Knowledge of the Consumer Protection Act**

*P.J. Schalkwyk, North-West University, South Africa*

**How Independent Retailers in Johannesburg South Africa Select Their Suppliers**

*K.M. Makhitha, Vaal University of Technology, South Africa*

**Reexamination of the Relevance of Promotional Strategy: A Descriptive Method**

*Adefulu Adesoga, University of South Africa, South Africa*

**Gender Differences in African Generation Y Students' Environmental Beliefs Toward Environmental Attitude**

*C. Synodinos, North-West University: Vaal Triangle Campus, South Africa*

---

---

**Discussants**

*Yllka Azemi, Cardiff Metropolitan University, U.K. (Papers 1 & 2)*

*Bethuel Ngcamu, Cape Peninsula University of Technology, South Africa (Papers 3 & 4)*

## Alphabetical Index of Program Participants

### Key:

**A: Author, P: Panel, tutorial or workshop participant**

**C: Session Chair,**

**D: Discussant**

**M: Meeting participant**

**(The participation name is followed by the Session Page Number)**

Abdala, Lucas Novelino .....	A:25
Abdullah, Shamsul Nahar .....	C:3
Abraha, Desalegn .....	A:10
Adesoga, Adefulu .....	A:3, A:38
Agwa-Ejon, John .....	A:13, A:25, A:35
Akpan, S.J. ....	A:27
Alvares, Louis Fernando Hor-Meyll .....	A:32
Annabi, Amira .....	A:1
Appiah, Dominic .....	A:21
Atijosan, Yemi .....	A:27
Azemi, Yllka .....	A:7, D:35, D:38
Barbosa, Catarina .....	A:35
Barreth, Alba Caicedo .....	A:6
Barreto O., Esther A.....	A:37
Bastaki, Eesa .....	P: 4
Batista, Vanessa .....	A:35
Bevan-Dye, Ayesha L. ....	A:3, A:10, C:21, A:32
Bin Ahmad, Kamarul Zaman .....	C:8, D:23
Boudali, Rim Methamem .....	A:22
Bowen, Gordon .....	C:13, P:14, A:23, D:37
Bowen, Richard .....	A:23
Bula, Piotr .....	C:9, D:13, A:28
Callender, Guy .....	P:4, D:16, A:19, C:29, C:33
Campbell, Harold M. ....	A:1
Carvalho, Andre .....	A:8, A:17
Cebola, Catia Marques .....	P:14, A:15, C:30, A:35
Cetin, Abdullah S. ....	A:3
Chikandiwa, Christopher Tarisayi .....	A:22
Chiliya, Norman .....	A:22, D:31

Chinomona, Elizabeth .....	A:9, D:23, A:33
Chodokufa, Kudakwashe .....	A:22
Chung, Mona .....	A:2, D:9, D:33
Conceicao, Ana Filipa .....	A:15
Da Costa, Eduardo Moreira .....	A:25
de Aguiar Pinho, Maria L. Carvalh .....	A:37
de Almeida, Maria Fatima .....	A:25, A:29, D:34
de Macedo-Soares, T. Diana L. van .....	C:27, A:16, A:23, A:37
de Melo, Maria Angela Campelo .....	A:24, A:28
de Oliveira Trindade, José Eduardo .....	A:29
de Paula, Gabriela Teixeira Lopes .....	A:28
Delener, N. ....	C:4, P:14C:26
Desjardins, Guillema .....	A:9
Devos, Ken .....	A:1, D:17
Dhliwayo, Charity .....	A:31
Dondolo, Hilda Bongazana .....	A:22
Durahim, Ahmet Onur .....	A:21
Ebewo, Patrick .....	A:16, A:20
El jed, Nabila .....	D:11, A:17, C:35
Eleuch, Amira .....	A:22
Felix, Sandrina.....	A:6
Ferreira, Bianca Lopes .....	A:24
Ferreira, Jorge B. ....	A:18, C:25, A:32
Ferreira, Vitor Hugo dos Santos .....	P:6, C:16, A:24, D:36
Fillis, Ian .....	A:6
Fourie, Leon de Wet .....	P:4, A:16, A:23
Freitas, Angilberto S. ....	A:18, A:32
Fuxman, Leonora .....	A:33
Gachino, Geoffrey .....	C:5
Garcia G., Maria .....	A:13, A:37
Gaspar, Jadhi Vincki .....	A:25
Gdairia, Awatef .....	A:2
Goldman, Geoff A. ....	A:19, D:20, C:23
Gomes, Renata Maria .....	A:23
Gould, Anthony Morven .....	A:9
Guarana, Eduardo Rocha .....	A:32
Gwaindepi, Caleb .....	A:5
Hamad, Aldrwin .....	A:25
Helal, Guida .....	A:21, D:32
Hernandez R., Jose G. ....	A:13, A:37



Hernandez, Gilberto J. ....	A:13, A:37
Howell, Kerry E. ....	A:21
Immelman, Reaan ....	A:3, D:10, C:32
Indavong, Somchay ....	A:23
Insiri, Kounjairthong ....	A:16
Jager, Johan W. de ....	A:23
Jallouli, Rim ....	D:12, C:18, D:29
Ketse, Yolanda ....	A:32
Kgopa, Alfred Thaga ....	A:15
Khalil, Mohammad Shadab ....	A:7, D:10
Kholopane, Pule A. ....	A:12, D:24, A:37
Khumalo, Bongani ....	A:12, A:34
Kiyamaz, Halil ....	P:26
Kleinhans, E.H. ....	A:7
Kleynhans, I.C. ....	A:7
Knight, Jessica ....	A:19
Knowles, Khangala Tshilidzi ....	A:30, A:33
Koubaa, Yamen ....	A:22
Krylov, Vladimir K. ....	A:1
Kuazaqui, Edmir ....	D:7, A:20, C:38
Kurtz, Renata ....	A:18
Le Veness, Frank ....	D:2, A:5, P:14
Leen, Auke R. ....	C:1, A:5, D:8, P:14
Lisboa, Teresinha Covas ....	A:20
Lyra, Rafael Magalhaes ....	A:25
Mabiza, J. ....	A:35
Madaki, Jamilu ....	A:11
Madinga, Nkosivile Welcome ....	A:22
Madonsela, Nelson Sizwe ....	A:28, A:36
Maduku, Daniel ....	A:18
Mafini, Chenedzai ....	A:31
Makhitha, K.M. ....	A:38
Maleka, Molefe ....	D:3, A:31, D:35
Maliga, Norman ....	D:11, A:15
Mamorobela, Stevens Phaphadi ....	A:36
Mangalaraj, Daniel ....	A:16
Mantsurov, Konstantin ....	A:29
Maruyama, Masayuki ....	A:7, D:22
Mascitelli, Bruno ....	A:2, P:14, D:5, D:12, C:14, C:26
Matsiliza, Noluthando ....	D:2, A:8, C:11, D:17

Mbohwa, Charles .....	A:13, A:18, A:28, A:35, A:36
Mji, Andile .....	A:12, A:34, A:34
Mokgobu, MI .....	A:31
Molepo, Genesis T. ....	D:6, A:12, C:15, D:25, A:34
Monareng, Mokwalo .....	A:13
Morakinyo, Oyewale Mayowa .....	A:31
Moualhi, Mouna .....	A:17
Moussalli, Samir R. ....	D:16, C:28, D:30
Mphasha, C. ....	A:37
Mpinganjira, Mercy .....	D:7, A:10, A:21, D:27
Mukhola, Stanley .....	D:1, D:18, A:23, C:24, D:29, A:31, A:34, C:36
Mukwakungu, Sambil Charles .....	A:13, A:18, D:33
Mulaba-Bafubiandi, Antoine F. ....	A:13, A:25
Murtala, Hashimu .....	A:36
Musara, Mazanai .....	A:5, A:19, D:20
Narvaez, Karla Morán .....	A:6
Nascimento, Joao Paulo .....	A:24
Nasir, Aslihan .....	A:3, C:7, A:10, D:21, D:32
Ngcamu, Bethuel .....	A:12, D:21, A:32, D:38
Novotna, Katerina .....	A:28
Obioha, Emeka E. ....	D:25, D:34
Obioha, Olubunmi .....	A:35, C:37
Ohiwerei, Franklin Ohiole .....	A:18
Okwu, Andy Titus .....	A:15, A:27, D:36
Olufemi, Adejoke Christianah .....	A:34
Onay, Ceylan .....	A:3
Onimawo, Jane A. ....	A:18
Osman, Mohamed .....	C:2
Oyekunle, Oluwayemisi Adebola .....	A:6
Ozturk, Elif .....	A:10
Ozuem, Wilson .....	A:7, C:10, P:14, A:21,
Park, Kathleen .....	A:9, D:19
Paula, Fabio Oliveira .....	A:23, A:29, D:30, A:37
PHEME, Raisibe R. ....	A:1
Pina, Fernanda .....	A:18
Plessis, Andries J. Du .....	D:9, D:13, A:16, D:19, A:23
Porto, Clarice B. ....	A:16, A:37
Pretorius, Jan Harm C. ....	A:25
Price, D.G. ....	A:32
Prinsloo, M.A.W. ....	A:9

Putna, Michal .....	A:28
Putnova, Anna .....	C:12, C:25, A:28
Rahim, Hussain .....	C:6
Ramos, Fernanda L. ....	A:18
Rettab, Belaid .....	P:4
Reuben, Alicja .....	A:1
Roberts-Lombard, Mornay .....	A:3, D:6, C:22
Rodrigues, Susana .....	A:6, P:14, C:20,
Rooyen, E.J. Van .....	D:5, A:9, D:28, A:34
Roux, Therese .....	A:23
Rugimbana, Robert .....	A:16
Rust, Braam .....	A:9, D:28, D:31
S., Carlos Nieto .....	A:13
Santos,Eulalia.....	A:6
Schalkwyk, P.J. ....	D:22, A:38
Schreiner, Tatiana .....	A:25
Sebola, Piet .....	A:34
Sellaouti, Fethi .....	A:2
Seth, Nitin .....	A:23
Shambare, Richard .....	A:16
Sibanda, Gladys M. ....	A:30
Sibanda, Omphemetse .....	A:30, D:37
Silva, Jorge Ferreira .....	A:29, A:32
Singh, Selisha .....	A:22
Souza, Reinaldo Castro .....	A:29
Sunday, A.E. ....	A:34
Synodinos, C. ....	D:24, A:32, A:38
Teczke, Janusz .....	D:1, D:15, A:28
Teixeira, Clarissa Stefani .....	A:25
Tseng, Chun-Yao .....	A:25
Twala, Bhekisipho .....	A:28, A:36
van Heerden, C.H. ....	A:7
Wyatt, Nioka .....	A:6, D:27, C:34
Xego, Zipho .....	A:20, A:27
Yilmaz, Gulsah .....	A:21
Zeuli, Marcelo .....	D:3, A:8, D:15, A:17
Zhilkin, Oleg N. ....	A:29
Zhilkina, Anna N. ....	A:1, A:11, C:17
Zizlavsky, Ondrej .....	D:18, A:24
Zain, Mohamed .....	C:19, C:31

